



**MSSPeople.com**

RECRUITING FOR BUSINESS



Recruitment professionals with a clear mission

## Placing the Right People – In the Right Jobs – At the Right Time

Our dedicated & experienced team are committed to delivering the highest quality specialised recruitment service available today, to employers and candidates alike.

We are specialists in:-

- Engineering & Technical
- Accountancy & Finance
- Sales & Marketing
- HR & Administration
- Industrial Workforce Solutions

MSS People have over 50 years of service in our industry & part of the MMC Group.



# Your Local Recruitment Service



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MSS People is a Northeast based market leading, permanent & interim recruitment company. We provide a legally compliant, ethical and dependable service, delivering high quality employees to high quality employers. Our **Five Star** service includes: -

### Taking your recruitment instructions

- With fair and competitive terms of engagement
- With your preferred recruitment process & timescales
- To meet your job & person specification
- On suitable employment terms, conditions & rewards

### Attracting & preselecting high calibre candidates

- MSS People database search
- Multi-channel advertising of your vacancy
- Assessment of applications against your key criteria
- Conducting face to face & telephone interviews
- Preliminary compliance checks
- Submitting a short list suitable candidates for your consideration

### Assessment & Candidate Engagement

- Briefing candidates including: clarifying the role & responsibilities, essential requirements, practical details and terms & conditions
- Securing candidate 'buy in'
- Arranging interviews
- Receiving & providing client & candidate interview feedback
- Supporting a positive and constructive dialogue between clients and candidates

### Assuring compliance & closing the deal

- Supporting & managing candidates through the final stages
- Negotiating terms, offer & acceptance
- Completing compliance checks
- Formalising contracts & start dates
- Arranging inductions and commencing employment

### Assuring long term reward & mutual satisfaction

- Follow up discussions with clients & employees
- Support and intervention if required

Ask for more information on our **Interactive & Exclusive** video enabled recruitment platform.



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## Why choose MSS People?

Our CV includes recruiting directors & senior managers, finance & administration professionals, sales & marketing experts, project management, technical and professional specialists, with the skills, personal qualities and experience that successful companies need.

We routinely invest in the latest technology to ensure that we have the tools and the expertise to satisfy the most challenging circumstances.

- Our recruitment team are professionally trained and accredited recruitment consultants specialising in their individual sectors, which means that you have the comfort of knowing that you will receive a, legally compliant, ethical and efficient recruitment service.
- Our service is flexible too. By offering you a range of flexible recruitment solutions, MSS People ensure that you will receive the level of service that you choose according to your company preferences.
- We have a local business with a national reach, which means that you will receive a personal service whilst having access to regional, national and an international candidate pool.
- Staying true to our core values enables us to build long term and mutually rewarding customer relationships, which means that you will consistently receive a competitive, and reliable recruitment service.

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## Our Core Values Underpin Everything We Do.

### Innovation

Means that we employ our skills, intelligence, market knowledge, our databases and the latest technology giving our customers the confidence that we will deliver on our promises to perform.

### Integrity

Means that we commit to go about our business legally, confidentially, ethically and in compliance with our industry codes of best practice. This compliments or enhances our customers business reputation and minimise problems in recruitment.

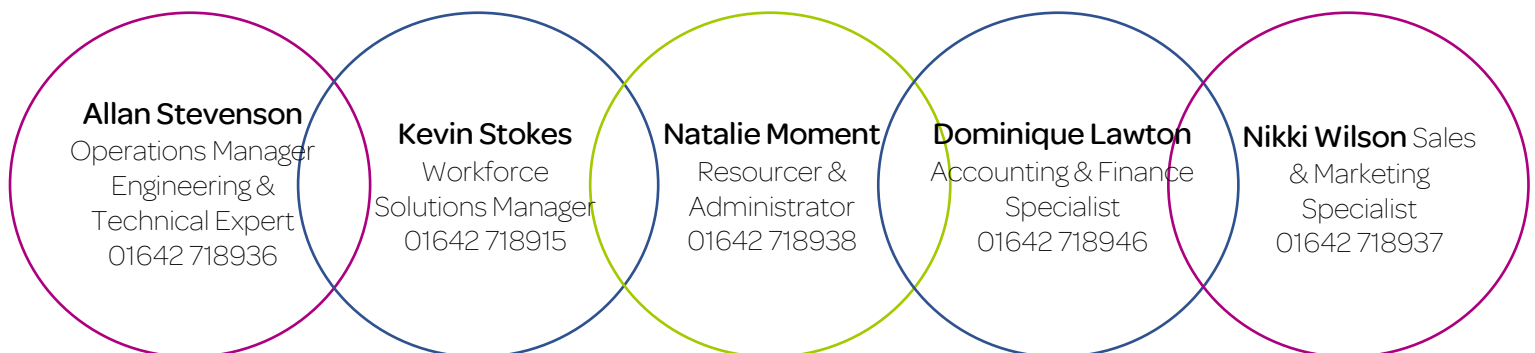
### Teamwork

Our team functions at its best whilst working in partnership with our employers, our candidates; and it ensures that our customers receive an efficient and reliable recruitment performance.

### Respect

We respect all people and all things, and we strive to earn the respect of others, especially of our customers, our candidates and our peers.

## The MSS People Team



Read more about our recruitment experts [www.msspeople.com](http://www.msspeople.com)

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